

University of Alabama

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Register

Online registration for Recruitment officially opened on **Sunday, May 1, 2016** and will close on **Monday, August 1, 2016 at 5:00PM CST**. For those women not able to successfully register online by 5:00 p.m. on Monday, August 1, 2016, ***Onsite Registration will be available at Coleman Coliseum from 5:30 pm - 6:30 p.m. on Friday, August 5, 2016.*** Women interested in participating in recruitment will need to officially register with the UA Panhellenic prior to the start of Convocation at 7:00 pm on Friday, August 5, 2016.

The recruitment registration fee covers the cost of Panhellenic Preview Weekend, spring recruiting events, Recruitment publications, facility usage, transportation, and two recruitment t-shirts.

Regular Registration Fee: \$150.00 (May 1 - July 15)

Late Registration Fee: \$200.00 (July 16 – August 1)

Onsite Registration Fee: \$250.00 (August 5, 2016)

Please note that ALL registration fees are non-refundable, no exceptions.

On-campus housing and early move-in (for students living on campus only)

- By checking the box for Early Move-In, you are requesting to move into your on-campus housing prior to the August 15th Regular UA Move-in schedule and agreeing to the additional cost of \$106.00. The additional cost covers items such as utilities for the extra days, lot security and various move-in contractors. The added cost will be included in the recruitment charge at the time of checkout.
- Please note that this option is only available to students who have been assigned on-campus housing for the 2016-2017 academic year. Individuals living off-campus will need to make alternate arrangements for early move-in.

What If I Registered With An Alumnae Panhellenic in My Area, Do I Still Need to Register For Recruitment?

Yes. If you are working with an Alumnae Panhellenic, and have registered with one in your local area, please note that this is a **separate registration process** and as such, you will still need to register for UA sorority recruitment. To do so, please access the *2016 Sorority Recruitment Registration Form*, prior to August 1, 2016, to complete the online recruitment application and pay the registration.

How Do I Register for Sorority Recruitment?

Women interested in participating in 2016 Recruitment at UA will need to create an Innova Campus Director account and fill out the online *2016 Sorority Recruitment Registration Form* as well as pay the recruitment registration fee at some point between **May 1, 2016**, and **August 1, 2015 at 5:00PM CST** to confirm their recruitment registration. If you have already filled out the *2016 Sorority Recruitment Registration Form*, at any point prior to **August 1, 2016**, you may log into your Innova Campus Director account and update your information.

While you do have the option of editing your registration application at any time prior to August 1, 2016. We suggest that prepare yourself before you start the online registration form by having the following items on hand:

1. **Personal Information** (i.e. UA CWID, UA Crimson email address, etc.)
 - a. If you have not been assigned a UA CWID or Crimson email address at the time of your registration, you can add that information at a later date.
2. **List of extracurricular activities, honors, community service and work experience**
3. **Sorority legacy information**
4. **Digital photograph, preferably a headshot**
 - a. Please note that a digital photograph **is required** as part of the online application form and there is an option for you to upload an image to your application. You cannot complete the online registration process without uploading a digital photograph.
 - b. Photographs must be less than **1MB** in size and in one of the following allowable formats: gif, jpg, jpeg, or png.
 - c. If your image is greater than 1 MB, you will need to resize your photo using a photo editor. "Pixlr, which is a free online photo editor, can be found at <http://pixlr.com/>
5. **Digital copy of your resume**
 - a. Please note that a resume **is required** as part of the online application form and there is an option for you to upload a copy of your social resume to your application. You cannot complete the online registration process without uploading a digital photograph. *For your convenience, we have provided a sample social resume below.*
 - b. Resumes must be less than **1MB** in size and while a PDF copy is preferable, you can submit your resume in any one of the following allowable formats: doc, docx, xls, xlsx, txt, pdf, gif, jpg, jpeg.

- c. If your resume is greater than 1 MB, you will need to resize your document in order to upload it. To learn how to resize a PDF document, please copy the following link into your web browser: <http://www.wikihow.com/Resize-And/or-Scale-PDF-Files>
6. **Digital copy of supplemental academic letter of recommendation**
- This year as part of the recruitment application, women participating in recruitment may elect to submit a supplemental academic letter of recommendation from a teacher, guidance counselor, or principal. The supplemental academic letter of recommendation could be particularly beneficial for women unable to identify alumnae from each of the 16 Panhellenic chapters for an official letter of recommendation. The individual writing the letter of recommendation does not have been a member of Greek organization; however, the letter should speak to your character as it applies to leadership, scholarship, community service, and friendship.
 - Please note that this is an **optional** feature and as such, is not a required part of the online application form. If you do not have a copy of a supplemental academic letter of recommendation at the time of registration, please log back in to your account anytime prior to August 1, to upload the document.
 - The supplemental academic letter of recommendations must be less than **1MB** in size and while a PDF copy is preferable, you can submit your transcript in any one of the following allowable formats: doc, docx, xls, xlsx, txt, pdf, gif, jpg, jpeg.
7. **On-Campus housing and early move-in**
- By checking the box for Early Move-In, you are requesting to move into your on-campus housing prior to the August 15th Regular UA Move-in schedule and agreeing to the additional cost of \$106.00. The additional cost covers items such as utilities for the extra days, lot security and various move-in contractors. The added cost will be included in the recruitment charge at the time of checkout.
 - Please note that this option is only available to students who have been assigned on-campus housing for the 2016-2017 academic year. Individuals living off-campus will need to make alternate arrangements for early move-in.

Recruitment Schedule

August 4 & 5	Early Move-In (On-campus Only)
Friday, August 5	Convocation
Saturday, August 6	Open House Day I
Sunday, August 7	Open House Day II
Monday, August 8	Philanthropy Day I
Tuesday, August 9	Philanthropy Day II
Wednesday, August 10	Sisterhood Day I
Thursday, August 11	Sisterhood Day II
Friday, August 12	Preference Day

Saturday, August 13 Bid Day

Recruitment week kicks off with **Convocation on Friday, August 5, 2016**. At Convocation, members of the Alabama Panhellenic Executive Council will give a brief description of the day-by-day schedule **What to wear:** Dress is casual. We understand that many of you will be moving in on this day, so please come as you are. T-shirt and shorts are appropriate.

Open House Round

During the first two days of recruitment, you will visit all 16 sororities with your recruitment group. Each party is only 20 minutes long, so the days move quickly. You will be greeted at each house by door songs as you are welcomed into the party. Feel free to ask questions of the members and tell them a little bit about yourself. Most importantly, remember to have fun and be yourself! The week will be over before you know it! **What to wear:** A sundress and flats or sandals.

Philanthropy Day

This marks the first round of invitation only parties. During days three and four of recruitment, you will have the opportunity to visit up to 12 sororities for 30 minutes each. Community service is an important part of the overall Greek experience and Philanthropy Day will give you a glimpse into the philanthropic work that sororities participate in at the local and national level. These two days are very laid back and lots of fun.

What to wear: You will receive two philanthropy t-shirts at Convocation. This year the shirts are white and salmon. During these two days, you will wear your philanthropy t-shirts, nice shorts and comfortable shoes. *Skirts and short shorts are NOT recommended.*

Sisterhood Day

Skit Day allows you the opportunity to see the personality of each sorority. You may attend up to eight parties, each of which is 45 minutes in length during days five and six of Recruitment. The parties on Skit Day are informative and allow you more time for conversations with the sorority women. Participation in this round will allow you the opportunity to see firsthand the individuality and spirit of each sorority, as well as experience the special bond of sorority sisterhood. **What to wear:** A nicer sundress and comfortable wedges, heels or flats. *Flip flops are recommended for use in between parties.*

Preference Day

On this day you can attend up to three Preference parties, each lasting 50 minutes. This is the day to really focus on what you want to gain out of joining a sorority. An invitation to a Preference event means that the sorority is very interested in you becoming a member. After participating in a ceremony, you will have the chance to talk privately with a member. During this time, the member may share with you how she made her decision, what her sorority means to her personally, and what sisterhood encompasses. After the last party, you will walk silently to complete your MRABA. **What to wear:** A nicer dress and comfortable heels; perhaps something you would wear to an evening wedding. *Flip flops are recommended for use in between parties.*

Bid Day

Recruitment week ends with Bid Day on **Saturday**. This day begins at 10:00 a.m. in Bryant-Denny Stadium, where PNMs will open their bid card and run with their new sorority sisters to

their chapter house. **What to wear:** A tank top, shorts and comfortable shoes to run in. When you arrive to your sorority house, you will receive a jersey with your new sorority letters to put on over your tank top.

The Sororities

There are currently 17 sororities at Alabama. You will want to secure a recommendation for each of the following:

Alpha Chi Omega	Gamma Phi Beta
Alpha Delta Pi	Kappa Alpha Theta
Alpha Gamma Delta	Kappa Delta
Alpha Omicron Pi	Kappa Kappa Gamma
Alpha Phi	Phi Mu
Chi Omega	Pi Beta Phi
Delta Delta Delta	Sigma Delta Tau
Delta Gamma	Zeta Tau Alpha
Delta Zeta	

Grades

There is not a minimum grade point average to participate in recruitment. Although Panhellenic does not require a specific grade point average (GPA) to participate in formal recruitment or COB, each sorority has a minimum grade requirement to be eligible for membership. Every sorority strives to maintain a high chapter grade point average (GPA), therefore each must consider a woman's ability to adhere to the chapter's scholastic standards. With the large amount of women that participate in the formal recruitment process, GPA tends to be an easy way for the chapters to begin to manage the numbers. *As such, it is **HIGHLY** recommended that women participating in formal recruitment or COB have at or above a 3.0 cumulative high school or college GPA at the time they are seeking membership.* While scholastic standards is a component of the membership selection process, please note that meeting this minimum does not guarantee membership in a sorority.

GPA Zones:

- **Green Zone** = Your options are not likely to be limited based on your GPA. (3.0 +)
- **Yellow Zone** = Your options are more likely to be limited by your GPA. (2.8 – 2.99)
- **Red Zone** = Your options are very likely to be limited based on your GPA. (0 – 2.79)

Finances

Sorority members pay dues each semester. Many groups use financial management companies, which offers online access and monthly payment plans. It is important to remember that sorority membership is the most expensive during the first semester due to one-time new member fees (i.e. pledging, initiation, badge or pin fee, etc.) and we suggest that you anticipate the total fees using the higher projections provided below. Women participating in recruitment will need to reference the Living Out of the Sorority House fees and New Member Fees. *Please note that the semester fees vary by sorority and depend on housing arrangements.*

Each chapter has a financial requirement, which should be taken into consideration before pledging a sorority. Financial requirements may include membership dues, house fees and

room and board if you live in the facility. It is important to note that membership fees vary by sorority.

Living In-House Fees (per semester): *Includes room, chapter meal plan, chapter fees, and national fees

High: \$6,500.00

Average: \$5,934.00

Living Out-of-House Fees (per semester): *Includes chapter meal plan, chapter fees, and national fees

High: \$4,500.00

Average: \$3,300.25

New Member (first year, typically semester pledged): *Includes one time fees associated with pledging and initiation

High: \$950.00

Average: \$472.00

**If you are interested in individual sorority costs, please visit the [Chapter Profile](#) page to see if that information has been provided by the chapter in either their recruitment brochure or on their Chapter website.*

Let's Talk...Conversation Tips

You have a killer resume, glowing recommendations and a fabulous wardrobe, but once you actually step in the door of the sorority house it's the conversation that counts. Here are some suggestions:

1. Think of questions you might be asked, and think of possible responses. These are topics you will probably talk about:

Round 1: Hometown, high school activities, summer activities, favorite movies/TV shows, Alabama (major, dorm, roommate, what you're most excited for).

Round 2: Volunteer activities in HS, philanthropy at Alabama (within sorority and participation in other groups' events), what you want to be involved in at Alabama or within sorority.

Round 3: Leadership in HS and positions within sorority and on campus, passions likes and dislikes, hobbies, HS activities, what you're looking for in a sorority

Round 4: How you're feeling about the sorority, questions or concerns you have, qualities you want in sisters, qualities you could bring to the sorority

2. No one word answers! It's a dead end to a conversation, creates awkward silence and it makes you appear disinterested.

3. Ask open-ended questions that can't be answered yes or no.

4. Don't complain. Everyone is hot and tired. The sorority members have even longer days than you do.